

Equal Opportunity Policy

1. Human Resources Practices: , adopts equal opportunity in all recruitment, promotion, training and other human resources processes. No employee or job applicant is subject to discrimination based on race, color, gender, sexual orientation, religion, disability, age or other legally protected categories.
2. Employee Training: We regularly organize training programs to raise awareness and train all our employees on equal opportunities and combating discrimination. These trainings aim to increase employee awareness, combat prejudice and discrimination and ensure equal treatment for everyone.
3. Combating Discrimination in the Workplace: MİA PERA HOTEL does not allow discrimination in the workplace. Any discrimination or harassment is taken seriously and the necessary disciplinary measures are taken. Our employees have effective communication channels to report a situation related to discrimination or harassment securely and safely.
4. Recruitment and Promotion Processes: In recruitment and promotion processes, candidates are evaluated based on their qualifications, abilities and experience. No employee or candidate will be subject to discrimination or prejudiced evaluations.
5. Work Environment Wages: MİA PERA HOTEL takes the necessary measures to ensure that everyone works in a respectful, fair and supportive environment. Wages, bonuses, promotions and other procedures are carried out objectively and fairly. Female and male employees working in the same position receive fair and equal wages for the same job.
6. Work and Family Balance: MİA PERA HOTEL aims to support female employees in balancing their work and family lives. It takes into account the special needs of female employees in terms of occupational health and safety. Opportunities such as flexible working hours, daycare services or family-friendly policies are provided.
7. Equal Opportunities for the Disabled: MİA PERA HOTEL aims to provide equal opportunities to disabled employees and enable them to reveal their potential despite their disability. The accessibility needs of disabled employees are met and appropriate arrangements are made.
8. Employment Diversity: MİA PERA HOTEL encourages and supports employees from various cultural, ethnic and social backgrounds. It contributes to the creation of a rich work environment by promoting diversity and inclusiveness.