

MİA PERA HOTEL BIODIVERSITY PROTECTION POLICY

1. PURPOSE

The purpose of this procedure is to explain the Biodiversity Policy at the hotel.

2. DEFINITION

Biodiversity: The diversity of life in all its forms and at all levels. Although the term biodiversity refers to everything that collectively makes up the world's biological diversity, from genes to species to ecosystems, it is often used to refer to the diversity of plant and animal species.

Biodiversity is essential to maintain quality of life and a healthy environment. The continued decline of biodiversity and damage to ecosystems has serious consequences, and their protection and restoration are essential for a sustainable future.

3. SCOPE

This policy applies to the hotel's own operations and all business partners and suppliers that provide products and services on behalf of our hotel.

4. RESPONSIBILITIES

The Sustainability Management Team is responsible for defining the strategies and commitments included in this policy, as well as their implementation frameworks and targets. The SYS Team meets at least once a year to review biodiversity performance, take the necessary decisions and report to the Board of Directors.

Our management team has overall responsibility for this policy, including ensuring compliance with legal and ethical obligations.

Purchasing and Supply Chain at the hotel and all relevant teams are responsible for the implementation of this policy. All suppliers and business partners are obliged to comply with this policy.

5. POLICY

5.1. Biodiversity Strategy

The protection of biodiversity is among the priority areas within the scope of sustainability policy. It aims to protect the diversity of species, habitats, ecosystems and the integrity of ecological functions by determining and monitoring the effects of its activities on biodiversity.

Most of the impacts on biodiversity occur in raw material supply operations in the early stages of the supply chain (such as traditional cotton production, which uses agrochemicals such as fertilisers, pesticides and large amounts of water). Air, soil and water pollution resulting from production and operation stages also has a negative impact on biodiversity. It pursues resource efficiency and minimum waste generation in its activities in order to detect and minimize these impacts, achieve a more responsible supply chain, and reduce the demand for natural resources and ecosystems.

In this context, as MİA PERA HOTEL , **OUR BIODIVERSITY PROTECTION POLICY;**

- We identify and control the potential direct and indirect impacts of our activities and supply chain activities on biodiversity.
- We avoid materials that pose a risk to endangered species, animal welfare and forests in our activities.
- We include the sustainability of natural resources in our goals and develop projects in this direction. We make donations to NGOs and associations.
- We organize in-house training and internal communication activities to raise awareness about the importance and protection of biodiversity and include this issue within the scope of sustainability training.

Education

Necessary training is organized for all employees of the hotel to ensure that they act in accordance with these policies and procedures and to recognize and avoid crimes within the scope of biodiversity protection.

Companies in the supply chain are also expected to provide training to their employees in this context.

Violation Status

In case of a risk, detection of violation or concern about the destruction of biodiversity An e-mail must be sent to reservation@miapera.com

Corrective action is implemented as soon as possible to end the relevant situation, and the effectiveness of the measures taken is monitored.