

## COMMUNITY COMPLIANCE POLICY

As MİA PERA HOTEL, we are committed to supporting and working with the local community in which we are located. We are committed to conducting every service provided at our facility in a way that helps preserve and promote the culture, heritage and local economy of the destination. We believe that constant communication with our local community contributes to the well-being and living spaces of the local people. We aim to support initiatives that develop the local economy and society, and to respect and protect the local culture, traditions and way of life.

In order to achieve our goals:

- We encourage our guests to discover the history, culture, traditions and local products and services offered together with our local community.
- We guide our guests on how to behave responsibly towards the local people, flora and fauna outside of our facility.
- Whenever possible, we prefer local and regional products and services as stated in our purchasing policy.
- We provide employment opportunities to local people by preferring local personnel during the recruitment process.
- •We are involved in social responsibility projects, being aware of the importance of social responsibility and the leadership role in society.
- •We are committed to continuing to improve all our work regarding social harmony in our facility.